

HEALTH, SAFETY, SECURITY, AND ENVIRONMENT (HSSE) POLICY STATEMENT

As a service provider in the solar photovoltaic industry, **Zinsolar Engineering Sdn Bhd** is committed to upholding the highest standards of Health, Safety, Security, and Environment (HSSE) to ensure the well-being of our personnel, clients, and stakeholders across all onshore and offshore facilities.

Our HSSE policies and procedures are rigorously aligned with international standards and designed to meet and exceed regulatory requirements. These measures reflect our unwavering dedication to workplace safety, environmental stewardship, and the welfare of everyone involved in our operations.

Workplace safety is a primary focus, achieved through comprehensive risk assessments and proactive hazard mitigation strategies. Regular HSSE training programs are conducted to instil a safety-first mindset among employees, ensuring a secure working environment for all personnel.

The framework also emphasizes personnel welfare, promoting the physical and mental well-being of employees and contractors. This is supported by welfare programs and accessible resources, ensuring the fair and ethical treatment of all individuals in alignment with corporate values.

To maintain the safe operation of equipment and machinery, Zinsolar implements preventive maintenance schedules and conducts regular inspections. This ensures that all machinery functions safely and efficiently. Strict adherence to operational protocols and the use of certified tools and technology further strengthen safety standards.

In line with its commitment to environmental sustainability, Zinsolar actively minimizes its environmental footprint through responsible resource management, waste reduction, and pollution prevention. The company contributes to global sustainability goals by delivering clean and renewable energy solutions, fostering a greener future.

Finally, Zinsolar integrates HSSE work ethics into every aspect of its business operations. Employees are empowered to uphold these principles, including exercising their right to stop work if unsafe conditions or practices are identified. This approach ensures that HSSE considerations remain at the heart of Zinsolar's operational and strategic decisions.

At Zinsolar Engineering, we believe that strict adherence to HSSE practices not only ensures the safety and security of personnel but also promotes the sustainability and growth of the organization. Through our commitment to HSSE, we aim to build trust, foster long-term partnerships, and remain at the forefront of the solar photovoltaic industry.



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